CAREER SEEKER GUIDE TO REGISTERED APPRENTICESHIP

WHAT IS A REGISTERED APPRENTICESHIP?
A Registered Apprenticeship is a paid job in which the employer provides on-the-job training, mentoring, and classroom instruction to develop valued skills and credentials over a multi-year period.

REGISTERED APPRENTICESHIPS ARE AVAILABLE IN A VARIETY OF INDUSTRIES

WHAT ARE THE BENEFITS OF AN APPRENTICESHIP?
- Earn while you learn: low or no student loan debt
- Good salary, benefits, and high earning potential
- Advancement opportunities
- Strong employment growth outlook
- Earn certifications and transferable skills

WHAT SKILLS DO APPRENTICES NEED?
- Patience! Apprenticeships can last 1-5 years
  - Determination to succeed and desire to learn
  - Strong work ethic and attention to detail
  - Respect for mentors and experienced coworkers
  - 10th-grade math, technology proficiency, and customer service skills

WHAT IS A PRE-APPRENTICESHIP?
A Pre-Apprenticeship is a no-cost training program of up to one year for a job seeker to obtain the required skills for an apprenticeship if needed. Sometimes they are paid and include some benefits.

HOW TO FIND REGISTERED APPRENTICESHIPS and PRE-APPRENTICESHIPS
- Use the PA CareerLink® Apprenticeship portal or PA CareerLink® Training Provider portal
- Use the US Department of Labor Apprenticeship Portal
- Apprenticeship Philadelphia Partners: apprenticeshipphl.org
- Discover the Building Trades: apprentice.org/trades
- Check websites of community and technical colleges for apprenticeships and pre-apprenticeships

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